



## **Job Posting: Occupation Specific Language Instructor, Bridge Training Program for Mental Health Professionals**

**Mennonite New Life Centre  
2737 Keele Street Unit 9, North York, Ontario**

The Mennonite New Life Centre is a vibrant multi-service community centre for newcomers to Canada. The Centre provides holistic settlement services, language instruction and child minding, with a complementary focus on community development and public education.

Our Bridge Training Program for Internationally Trained Psychologists and Allied Mental Health Professionals supports the career development of internationally trained mental health professionals by providing bridge training and supervised work experience to facilitate labour market integration within the mental health and addictions sector in Canada. The program includes academic training, occupation specific language training, a clinical placement and professional mentoring.

The Occupation Specific Language Instructor will be responsible for teaching “Tools for Communication,” a specialized communications curriculum that focuses on developing the English language and socio-cultural communication skills required for successful employment in the Canadian mental health workplace. The Language Instructor will support the adult learner by creating meaningful opportunities for learning that tap into and build on the participants own socio-cultural and professional experiences. The Language Instructor will report directly to the Bridge Training Project Manager.

This position is a part time position beginning September 2011. Teaching hours include: Monday and Wednesday, 9 am – 3 pm (full time program participants), and Thursday, 6 - 9 pm (part time program participants). Full time program includes two days academic and two days language instruction. If required, there may be some flexibility to exchange days of the week with academic instructors.

### **RESPONSIBILITIES:**

- Deliver interactive lessons following the “Tools for Communication” curriculum
- Ensure linguistic and socio-cultural topics (such as grammar, pronunciation, cultural issues, etc.) are addressed according to the communication needs of the mental health case manager.
- Facilitate opportunities to practice occupation specific language skills in listening, speaking, reading and writing.
- Supplement course materials with additional activities that encourage participation and build upon the participant’s knowledge and experiences in both a professional and socio-cultural context.
- Facilitate and assist participants in meeting their own learning goals
- Reflect daily on lessons to make sure they are meeting participant needs. Adapt teaching style when necessary to meet diverse learning styles.
- Monitor, assess and provide feedback related to participant progress.
- Facilitate cross-cultural communication and interaction.
- Maintain a positive learning environment and encourage participants to maintain morale as they seek to overcome the multiple challenges and obstacles faced by internationally trained professionals.
- Provide feedback to the curriculum development team with regard to the curriculum.

### **QUALIFICATIONS:**

- Ontario Teachers Certificate with ESL endorsement or TESL Certificate or equivalent English language teaching credentials.
- Experience with occupation specific and/or English for specific purposes (ESP) language instruction preferred.
- Experience teaching advanced language level classes.

- Experience with adult education and adult education philosophy, including respect for the work and life experience brought to the classroom by the adult learner.
- Exposure to multicultural learning environments.
- Able to relate well with internationally trained professionals
- Empathic skills and understanding of settlement issues and labour market integration challenges.
- Second language skills an asset
- Computer skills

**Remuneration:** \$55/teaching hour. The instructor will be expected to dedicate additional time to monthly coordination meetings with the academic instructors, as well as lesson preparation and providing feedback on written assignments.

*The Mennonite New Life Centre is committed to employment equity initiatives. We encourage internationally trained professionals and members of ethno-racial, aboriginal, immigrant, refugee, LGBT and disabled community groups to apply and self-identify. Internal and external candidates may apply. Please note that only candidates to be interviewed will be contacted.*

**Please send resume and cover letter by July 29 to:**

Shelly D'Mello, HR Manager, jobs@mnlct.org

For more information about the New Life Centre, visit [www.mnlct.org](http://www.mnlct.org).